



Attendance (Voting Members in **Bold**)

Betty Hum, Committee Chair	P	Michelle Buckley	A	John O’Neal	A
Nonnie Shivers	A	Ed Novak	P	Leah Fregulia, Head of School/CEO	P

Agenda Items

| Policy Highlights and Preparation for Board Approval

FY25 Community Handbook

FY25 Employee Handbook

FY25 Master Emergency Response Plan

| New Member Onboarding

Orientation on April 17, 2024 at 8:00am

Mentoring?

Minutes

Committee Chair Betty Hum started the meeting at 8:00 a.m.

The Committee reviewed the latest drafts of the Fiscal Year 2024-2025 Community Handbook, Employee Handbook and Master Emergency Response Plan. Leah Fregulia pointed out the updates to policies and verbiage in each and explained that there are no major overhauls to any of the handbooks. Some Committee members recommended a few slight changes before the books go to the Board for approval.

Leah let the Committee know that new board member orientation is scheduled for April 17th at 8:00 a.m. The Committee had an advance preview of the slides to be used for orientation and recommended no changes. The Committee then discussed assigning mentors to new board members and who would be the best choice to mentor each. The mentor will meet with their mentee for approximately ten minutes before or after the next Board meeting and will assess what support is needed for the new member. Leah will discuss the assignments with each mentor/mentee pair:

- Betty Hum - Scott Stone
- Leah Fregulia - Leola Abraham

Heidi Jannenga - Annette Zinky
John Snider - Carrie Larson
Allison Otu - Lorisa Pombo

The meeting ended at 8:45 a.m.