



Arizona School for the Arts
Executive Committee Meeting Minutes

Wednesday, April 10, 2024 at 8:00 a.m.

First Watch: 61 W Thomas Rd, Phoenix, AZ 85013

Attendance (Voting Members in **Bold**)

Dr. David Garcia, President	A	Alexander (Alex) Laing, Vice President	A	Dr. Heidi Jannenga, Secretary/Treasurer	P
John Snider, Finance Committee Chair	P	Allison Otu, Vice President-Elect	A	Leah Fregulia, Head of School/CEO	P

Agenda Items

| Meeting Topics

General Updates

- Enrollment SY 2024-2025
- Enrollment Dashboard and Recruiting

Salon canceled due to ED Search conflict

Executive Director Search

May Strategic Planning May 18th and Board meeting May 20th.... combine?

| April 29 2024 Board Meeting Agenda Draft

Call to the Public

Mission Moment

Board Recognition

Discussion Items

- Resource Development Committee
 - Development Dashboard
- Finance Committee
 - February & March Financial Reports
- Governance Committee
 - FY25 Handbooks (Community, Student Code of Conduct, a and Employee Handbooks + Emergency Safety Plan)
- Executive Director Search Committee

Consent Agenda

- Head of School Report

Action Items

- Approval of the March 25, 2024 Board of Directors Meeting Minutes

| The Executive Committee may vote to hold an executive session for the purpose of obtaining legal advice from the Board's attorney on any matter listed on the agenda pursuant to: ARS §38-431.03 (A)(3) Legal Advice

| The Executive Committee may vote to hold an executive session for the purpose of discussing personnel matters pursuant to: ARS §38-431.03 (A)(1) Personnel

Notes

The meeting started at 8:04 a.m.

Leah Fregulia presented ASA updates:

- The School Year 2024-2025 enrollment is rising - we currently have 808 students for next year. Two more informational tours are already full so we will open more spaces. We are focusing on recruitment for 5th and 6th grade which would return us to former robust enrollment numbers with 40 more students between the two grades. Our goal is to begin the year with at least 818 students, which is the same starting point as SY24.
- The list of college acceptances for the Class of 2024 so far is an impressive list of out of state selective schools in addition to our excellent in-state options.
- Teacher retention is now 71%, down from 74% last month and far below our 90% goal. However, hiring is strong and we have several retention initiatives in planning stages for next year. Analyzing the stated reasons for teachers not returning, we have concluded that of the 15 teachers leaving, 4 accepted offers for higher salary and 3 struggled to meet ASA expectations. All others are either moving, retiring, or seeking a career change.
- Leah shared that she would like to lower the cost of AP courses next year to \$150 from the current \$240 so that families can afford to take advantage of additional options being offered next year.

The proposed May 3rd Salon hosted at Leah's home has been canceled due to conflict with the Executive Director candidate visit on that day. No other dates are available in May so the Development Team will focus on the Showcase Reception.

Heidi Innenga and John Snider agreed with Board President Dr. David Garcia that combining a strategic planning report and discussion into the May 20th Board Meeting is preferred to the proposed planning session on Saturday, May 18th .

Heidi will connect with David separately to discuss next steps with the Executive Director Search.

The meeting ended at 9:10 a.m.