



**Arizona School for the Arts**  
**Executive Committee Meeting Minutes**

**Wednesday, February 7, 2024 at 8:00 a.m.**

**First Watch: 61 W Thomas Rd, Phoenix, AZ 85013**

**Attendance** (Voting Members in **Bold**)

<b>Dr. David Garcia,</b> <b>President</b>	<b>P</b>	<b>Alexander (Alex) Laing,</b> <b>Vice President</b>	<b>A</b>	<b>Dr. Heidi Jannenga,</b> <b>Secretary/Treasurer</b>	<b>P</b>
<b>John Snider, Finance</b> <b>Committee Chair</b>	<b>A</b>	Leah Fregulia, Head of School/CEO	P		

**Agenda Items**

**| Meeting Topics**

General Updates: Budget, Enrollment, etc

Executive Director Search Progress

First Church UCC Strategic Plan and Board Presentation

Standard Schedule for Board Approvals:

- January - Fees, Faculty Agreements
- February -
- March - Officers Slate
- April - Review Policy changes/ handbooks
- May - Approve Policy changes/handbooks & Budget Draft #1
- June - Approve Budget Draft #2
- July - Approve Final Budget (phone)

Board Fundraising Letter

**| February 26, 2024 Board Meeting Agenda Draft**

Call to the Public

Guest Presentation

- First Church UCC Strategic Plan

Mission Moment

- FY24 Annual Report Reveal (Leah)

Board Recognition

Discussion Items

- Resource Development Committee
  - Development Dashboard
- Finance Committee
  - January Financial Reports

- Revised Fiscal Year 2023-2024 Budget
- Governance Committee

#### Consent Agenda

- Head of School Report

#### Action Items

- Approval of the January 22, 2024 Board of Directors Meeting Minutes
- Approval of the Fiscal Year 2023-2024 Revised Budget
- Approval of Percussion Ensemble Trip to Field of Steel in Tucson, AZ

| The Executive Committee may vote to hold an executive session for the purpose of obtaining legal advice from the Board's attorney on any matter listed on the agenda pursuant to: ARS §38-431.03 (A)(3) Legal Advice

| The Executive Committee may vote to hold an executive session for the purpose of discussing personnel matters pursuant to: ARS §38-431.03 (A)(1) Personnel

## Minutes

Board President Dr. David Garcia began the meeting at 8:10 a.m.

David asked Leah Fregulia for general updates. Leah shared that currently 72.85% of current students have registered to return next year. The lowest return percentage of a grade level is 9th grade (67%) and the high is 5th grade (87%). Re-enrollment is still on-going. We have extended 184 offers to new students and 69% have accepted. The new student enrollment portal has re-opened and we are continuing to recruit. The school will hold another Open House on February 20th and open more shadow day opportunities (by popular request). ASA will also attend and perform at the Charters at the Capitol on February 27th.

Leah also disclosed that 83% of all faculty (60 including special education teachers) have signed their letters of intent for next year. The school will be posting all job openings after February 9th when LOIs are due.

All budget cuts that affect faculty have been disclosed in 1:1 meetings. Cuts include: positions funded by ESSER grants, full-time to part-time positions and about 50% of extra duty stipends.

David inquired about the UCC First Church presentation at the board meeting and Leah indicated that the church has decided to sell its property, giving ASA an opportunity to acquire land on the property. David will reach out to a few downtown developers to inquire about the market and interest - ideally ASA and partners would have an opportunity to acquire the property.

The Executive Director search has yielded over twenty interested applicants to date. Our consultant has asked that the Board provide a salary range for the new position. Heidi Jannenga suggested a board compensation committee be formed as a subset of the search committee. Leah will initiate a meeting in February.

Leah then previewed the next few months of board activity and approvals.

President Garcia authored an urgent fundraising letter to the community that will be sent next week to activate the community around closing our fundraising gap and having 100% family participation in supporting the school.

The meeting ended at 9:00 a.m.